

SUSTAINABILITY POLICY

Purpose

At Bromic Group we recognize the importance of sustainable practices to protect our planet and support the well-being of our communities. We are committed to integrating sustainability into all aspects of our business operations and strive to continuously improve our environmental and social performance.

Further details refer to BPOL9 Environmental Management Commitment

Environmental Sustainability

We will minimize our environmental impact by:

1. Conserving natural resources, including water and energy, and reducing greenhouse gas emissions.
2. Reducing waste through responsible sourcing, product design, and end-of-life management.
3. Managing our operations to prevent pollution and protect the environment.

Social Sustainability

We will promote social sustainability by:

1. Ensuring fair and ethical labor practices in our supply chain and employment practices.
2. Creating a safe and healthy workplace that supports the well-being of our employees.
3. Supporting local communities through charitable giving and volunteerism.

Continuous Improvement

We will continuously improve our sustainability performance by:

1. Measuring and reporting our sustainability performance to identify areas for improvement.
2. Setting sustainability goals and targets to drive progress.
3. Engaging with stakeholders to better understand their expectations and concerns.

Compliance

We will comply with all applicable laws and regulations related to sustainability.

Scott Smith
 Managing Director / CEO

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| Bromic Group | | BPOL28 Sustainability Policy | |
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| Review No: | | Issued Date: | 28/02/2023 |
| Review Date: | | Page 1 of 1 | |